

Statement of Nondiscrimination

- Proliance Surgeons does not discriminate on the basis of race, color, national origin, sex, age, disability or limited English proficiency in its health programs and activities.
- Proliance Surgeons provides appropriate auxiliary aids and services including qualified interpreters for individuals with disabilities and information in alternative formats, free of charge and in a timely manner, when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities.
- Proliance Surgeons provides language assistance services, including translated documents and oral interpretation, free of charge and in a timely manner, when such are necessary to provide meaningful access to individuals, with limited English proficiency.
- Proliance Surgeons can assist in obtaining the aids and services described above.

If you need these services, please contact the Clinic Administrator.

If you believe that Proliance Surgeons has failed to provide these services or discriminated in another way on the basis of race, color, national origin, sex, age or disability, you can file a grievance with Proliance's Civil Rights Coordinator, 805 Madison St, Suite 901, Seattle, WA 98104, 1-888-608-7344, 1-206-264-8689 (fax), or email at compliance@proliancesurgeons.com. You can file your grievance in person or by mail, fax, or email. If you need help filing a grievance, Proliance's Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the US Dept. of Health & Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby>, or US Dept of Health & Human Services, 200 Independence Ave, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD) or <https://www.hhs.gov/ocr/office/file/index.html>.



ATTENTION: If you need language assistance services, please call 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-844-231-1674 (TTY：1-xxx-xxx-xxxx)。

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx)번으로 전화해 주십시오.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-231-1674 (телетайп: 1-xxx-xxx-xxxx).

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УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-844-231-1674 (телетайп: 1-xxx-xxx-xxxx).

ປຼາຍພັນ ເອເປີເນີສ ມາກສິຍ ໂອຂາ, ເອສລັງ ໂຢເຊັກ ເອຍມິສ ກິກລາລ ກີດສສ ສຳບັບ ເອ ມາກ ຈູ ຈູ ສັຕ 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx) ຯ

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-844-231-1674 (TTY:1-xxx-xxx-xxxx) まで、お電話にてご連絡ください。

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-844-231-1674 (መስማት ለተሳናቸው: 1-xxx-xxx-xxxx)።

1674-231-844-1 تفتيح: إذا كنت بحاجة إلى خدمات المساعدة اللغوية، يرجى الاتصال على 1-844-231-1674-xxxx (TTY: 1-xxx-xxx-xxxx)

ਯੋਧਾਨ ਿਦਃ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤੁਸੀਂ ਭਾਸ਼ਾ ਿਵੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-844-231-1674 (TTY: 1-xxx-xxx-xxxx).

MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auunaga fesoasoan, e fai fua e leai se tologi, mo oe, Telefoni mai: 1-844-231-1674

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